



Sustainability Management Policy

Vibhavadi Medical Center Public Company Limited (“the Company”) is committed to operating its hospital business driven by quality, in both medical care and services supported by modern technology. Therefore, a sustainability management policy has been established to serve as a guideline to ensure business growth which covers economic, social, and environmental dimensions, as well as effective risk management that can respond to the following stakeholder expectations:

Corporate Governance and the Economy

- Committed to conducting the Company’s business under good corporate governance principles, morality, and ethics, to ensure that all concerned perform their duties with honesty, integrity, and responsibility to stakeholders, as well as manage risks and business opportunities.
- Support the adoption of new technology in the provision of medical care as well as other work processes, to enhance efficiency and ensure correct, accurate, and fast work procedures.

Society

- Committed to the development of its employees, especially with regards to the development of their knowledge and capabilities in medical care and services, on an equal basis, along with creating opportunities for career advancement to help drive the organization toward sustainable growth.
- Promote good health in communities and society, provide knowledge, and create opportunities for the underprivileged to build careers and improve their quality of life.

Environment

- Promote awareness of conservation of the environment among employees along with finding new innovations and technologies that can be applied toward the conservation of resources and efficient waste management, including promoting participation with all stakeholders.

All of the Company’s and its subsidiaries’ directors, executives, and employees, are required to provide their support and act in accordance with the sustainability management policy to ensure a joint effort in fostering sustainable growth.