



Safety, Occupational Health, and Working Environment Policy

Vibhavadi Medical Center Public Company Limited (“the Company”) operates a private hospital business and recognizes the importance of management in accordance with international standards. The Company has set goals to reduce and control risks and dangers for employees and related individuals, as well as to enhance the efficiency of health operations, ensuring safety and promoting the organization's image of responsibility towards employees, service recipients, and society. Therefore, the Company has established the following occupational health and safety service policies:

1. The Company will manage the occupational health and safety system in accordance with international standard laws and other requirements that Vibhavadi Hospital applies, ensuring continuous and sustainable safety for employees and service recipients.
2. The Company is committed to reducing accidents and improving the work environment to prevent work-related injuries and illnesses, continuously enhancing the outcomes of occupational health and safety operations.
3. The Company will provide occupational health and safety services to service recipients both within and outside the hospital, as well as to hospital personnel, with a commitment to continuous and sustainable development.
4. The Company will support and promote occupational health and safety activities within the organization. Occupational health and safety in the workplace are considered the duties and responsibilities of all personnel, who must work together to comply with the standards.
5. The Company promotes and supports appropriate to sufficient training for employees to ensure that all employees have the knowledge, skills, and understanding to work correctly and safely. This includes continuous assessments of work-related risks and environmental impacts.
6. The Company will review, analyze, and improve the outcomes of occupational health, safety, and environmental operations to meet the established objectives and goals.